# Providence Schools Becoming a Volunteer-Three Easy Step Process

1	Application Complete the volunteer application packet on our website and obtain a State Bureau of Criminal Investigation check (BCI). You may personally request a BCI at the RI Attorney General's Office, 4 Howard Avenue, Cranston, RI 02910. Hours are from 8:30 a.m 4:30 p.m. Monday – Friday. (No holidays) You must provide a valid picture ID and \$5 (debit-credit card) No Cash accepted. For more information, visit http://riag.ri.gov/BCI
2	Submission Return your volunteer application packet with BCI or fax to 401-278-2878 or Email it to <u>cro@ppsd.org</u> or submit all documents in person to the school or the FACE Office, 379 Washington Street, Providence, RI 02903, first floor. We can do the BCI for you: Please provide a check or money order of \$5.00 a copy of your valid picture ID (front and back) and complete the third party form.
3	Orientation (Self-led) After Step 1-2 are completed. Visit our website for a Self-led powerpoint presentation/assessment or in person at 379 Washington St. Providence RI 02903, please call first to reserve a spot 401-456-9239 or by visiting our district website, www.providenceschools.org (under "family & community" at https://www.providenceschools.org/Page/5673

# Notification

The FACE Office will notify the school and applicants within 5-7 days by email. Applicants are asked to reach out to the school directly for volunteer assignments.

# **Right to appeal**

If a volunteer applicant is found ineligible to serve as a volunteer, based on the district Volunteer Policy, the applicant has a right to appeal that decision.

# Questions or concerns about the application process?

Call the FACE Office at 401-456-9239 or email cro@ppsd.org

VOLUNTEER APPLICATION Date:		vidence chools	<u>)</u>	
(PLEASE PRINT)	J.	C10015		
First Name		Last N	ame	
Home Address			Apt#	Zip code
Home Phone#Won	rk Phone	#	Cell Pl	hone#
Email		r		
Gender    Male    Female    Other Age    18-25    26-35    36-45    46-55    55+			May the school you indicate below share your contact information with the school's PTO/parents group?	
EMERGENCY CONTACT:			YES	NO
Name:				
Phone# Relation				
Name:				
Phone# Relation				
SCHOOL' Name(s) where I wish to volunte	eer:		,	
Check ( $\checkmark$ ) which group you pertain to Parent/Guar Please Check ( $\checkmark$ ) off your volunteer preference				
Volunteer	Direct student support Volunteer			
Child's Name if you're a parent/guardian	Grade		School Point of Cont	tact, Phone number, email
		Name of Cont	act	Phone or email
Volunteer's areas of interest:      Parent Group Representative(s) (PTO/PTA)     Plan school activities (school committee)     Classroom for non-academic support     Chaperone for field trips     Volunteer at after-school programs     School activities     Help school with translation/interpretation     District events/activities/ Filing/Storage/Clerical	identif ✓ Volunt and as	ied by the classroom teer can help the teac sist with activities an tudent Support Volun	ther organize areas in the classroon	
Volunteer's availability:         MONDAY AM / PM         TUESDAY AM / PM	WEI	DNESDAY AM	I/PM THURSDA	AY AM / PM FRIDAY AM / PM

#### Background check (BCI)

Complete the application and can obtain a state Bureau of Criminal Investigation (BCI) in person at the RI Attorney General's Office, 4 Howard Avenue, Cranston, RI 02910. Hours are from 8:30am – 4:30pm, Monday – Friday. There's plenty of free parking and direct RIPTA access. You must provide a valid picture ID and \$5 Debit/Credit Card, payable to BCI. No cash accepted. For more information, visit http://riag.ri.gov/BCI/index.php

<u>*Right to Appeal PPSD*</u> volunteer applicants have the right to appeal or dispute inaccurate information and/or disqualifying offenses or findings.



# **Volunteer Agreement and Disclaimer**

All volunteers must be under the supervision of a district employee and adhere to the regulations below:

- 1. Volunteers must sign in at the main office and report to the volunteer post or ask for the school designee.
- 2. Volunteers are NEVER to be alone with a student.
- **3.** Volunteers should NEVER accompany a student into the restroom. If a student requires assistance, in the restroom, the volunteer must take the child to the teacher who will handle the situation.
- 4. A volunteer must ALWAYS use a faculty or adult restroom. NEVER use the student bathroom.
- 5. Volunteers may never take a child off school grounds.
- 6. Volunteers are helpers in the school. The teachers and school principal are in charge of any academic or disciplinary issue.
- 7. Volunteers must display appropriate adult behavior, supportive, encouraging and with a positive attitude.
- 8. Volunteers must follow the protocols for reporting known or suspected Child Abuse and /or Neglect and must sign the Mandatory Reporting Form.
- 9. Volunteers are representatives of the school community and are upheld to the same security, safety, dress code and apply professional standards, as district staff. If at any time, a volunteer's actions or presence interferes with these standards, the school administration and district reserves the right to reassign and/or rescind the volunteer's approval status.

**Confidentiality:** I, the undersigned, understand that during the course of my work, I may be given access to confidential, privileged, or proprietary PPSD student information in order to perform my responsibilities in a manner that meets PPSD's needs and enhances the delivery of service. By signing this document, I am agreeing to comply with all regulations and laws established to protect confidential information. I understand that accessing or releasing confidential information and/or records or causing this to occur outside the course of my assigned duties would constitute a violation of this Agreement. I understand that proven violation of this agreement can result in termination of my access to information and may result in action being taken against me. I acknowledge and agree that PPSD's Confidential Information includes confidential student and employee information that is protected by applicable law, including but not limited to, FERPA and the so-called Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy and Security Rules, its implementing regulations and other applicable laws and regulations. I agree to comply with all applicable laws relating to the access, use and disclosure of Confidential Information.

I agree to the above volunteer expectations and acknowledge the School Principal may have other basic protocols for their school. As a volunteer the above expectations will help with my effectiveness in supporting and ensuring the safety of the school community. I am aware and understand the Providence School district expects me to hold in confidence, any information I may become privy to while volunteering.

I am signing freely and release from liability and hold the Providence School department harmless from any and all claims, loss or damage to my personal property, liabilities and costs, including attorney's fees, as a result of my participation in any and all volunteer activities.

Volunteer Name (print clearly)	School	
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Volunteer Signature

As a volunteer of the Providence Public School District (PPSD), you must be familiar with the RI General Law 40-11-3 and the protocols below for reporting known or suspected Child Abuse and/or Neglect. If you witness or become aware of sexual assault, physical abuse or neglect of a child, <u>you are a mandatory reporter</u> and must take the following actions:

**Step One:** For all incidents reported to, or suspected by a PPSD staff member or volunteer, who is school based taking place in a school, immediately contact the Building Principal (the term "Building Principal" shall also include any person designated by the Principal to be in charge of the school in his/her absence). For incidents reported to or suspected by a PPSD staff member or volunteer who is not based in a school (e.g. registration staff / central office staff etc.), volunteers shall notify the Director of School Operations. If, for any reason, your principal or supervisor is unavailable, please notify the next person up the chain of command. You must have a conversation with a live person. An email or voicemail alone will not suffice.

**Step Two:** The Building Principal (for incidents reported to, or suspected by, a PPSD staff member or volunteer who is school based) or Director of School Operations (for incidents reported to, or suspected by, a PPSD staff member or volunteer who is not school based) shall immediately notify the Department of Children, Youth and Families (DCYF) at 1(800) RI-CHILD, 1(800) 742-4453; please note this is a 24-hour number. Please be sure to document your conversation with the DCYF representative on the witness statement Form. The call to DCYF can be made with or without the staff member who transferred the information to the Principal or their designated agent. As a PPSD employee or volunteer, you must provide your name and contact information and include the name, title and contact information of every employee who is known to have knowledge of the allegation – no anonymous calls are permitted.

**Step Three:** The Building Principal (for incidents reported to, or suspected by, a PPSD staff member or volunteer who is school based) or Director of School Operations (for incidents reported to, or suspected by, a PPSD staff member or volunteer who is not school based) must then call the Providence Police Department at (401) 272-3121. Please be sure to document your conversation with the police on the witness statement form.

**Step Four:** When a staff member or volunteer is involved, immediately after DCYF and Police have been contacted, call your designated Human Resources Manager. If you are unable to make contact, please call Chief of Human Capital.

**Step Five:** Per the School Emergency Preparedness Plan, a Critical Incident Report (CIR) must be submitted for ALL instances of alleged abuse or assault and must include a checklist of the required notifications to DCYF, police, and all appropriate entities. Building Principals must provide their Zone Executive Directors with this information. Director of School Operations must do the same for the Chief of Administration.

### PLEASE BE SURE TO KEEP ACCURATE INFORMATION REGARDING:

- WHO YOU SPOKE TO AT EACH OF THE AFOREMENTIONED AGENCIES AND/OR OFFICES.
- THE DATE AND TIME YOU SPOKE TO EACH PERSON.
- A DESCRIPTION OF WHAT WAS SAID.
- ANY GUIDANCE PROVIDED BY EACH OF THE RESPECTIVE INDIVIDUALS YOU CONTACTED.

I certify that I have received and understand mandatory reporting protocols. I agree to comply with the mandatory reporting protocols and related policies and procedures applicable to my volunteer service and understand that compliance is expected as part of my continued volunteering with the Providence Public School District. This acknowledgement is not an assurance of continued volunteering or association.

Printed Name of Volunteer: \_\_\_\_\_

\_School: \_\_\_\_\_

Signature: \_\_\_\_

Date:

# Where do I get a Background Check?

Based on Chapter 16-2 of the Rhode Island General Laws anyone who is current or a prospective volunteer of a private school or public school department and who may have direct and unmonitored contact with children and/or students on school premises shall undergo a state criminal background check to be initiated prior to volunteering.

You must provide a picture ID when applying for a background check - State issued drivers license, State issued identification card or passport

Location	Address	Hours of operation	Fee
Attorney General's	4 Howard Ave.,	Monday through Friday, 8:30am-4:30pm	\$5 (no cash) credit card,
Office	Cranston, RI	(no holidays)	check, or money order
			ONLY payable to:
			BCI



## VOLUNTEER DISQUALIFYING OFFENSES

This list of offenses is taken from RI State Law, Section 16-2-18. I, and includes those offenses which would disqualify any person seeking employment with a private or public school department. It is intended to be instructive but not inclusive.

In the event that potentially disqualifying information is discovered through a background check, the information will be disseminated to the appropriate administration and a decision made by the Superintendent as to whether the individual can volunteer in the Providence School District.

Individuals, who have been charged and/or convicted of certain criminal offenses, will be ineligible to serve as a volunteer in the Providence School Department. These offenses include but are not limited to the following:

- First and second degree child molestation sexual assault
- Murder
- Voluntary or involuntary manslaughter
- First, second and third degree sexual assault
- Assault with intent to commit specified felonies (murder, robbery, rape, burglary,
- or the abominable and detestable crime against nature)
- Assault on persons sixty (60) years of age or older
- Felony assault
- Patient abuse
- Neglect or mistreatment of patients
- Burglary
- First degree arson
- Robbery
- Felony drug offenses
- Larceny
- Felony banking law violations